

THE ADVANTAGE 2023
SPECIAL LEADERSHIP MEETING
WORKSHOP MANUAL



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WELCOME ADDRESS

LEADERSHIP IS A VERY IMPORTANT part of human existence. The measure of a man is seen in his leadership capacity and capabilities. Leadership is first and foremost spiritual before it's physical expressions. Unfortunately, man has focused on the physical expression of leadership since the fall. If you look at the creation of mankind, leadership was supposed to be birthed out of a process, not out crisis. It was supposed to be a fine blend of acquired and imbued skills. The fall of man limited leadership to a crisis response, yet it is who you are that you bring into any situation. A deformed man, with an unrenewed mind and no connection to his maker, will bring all the fruits of his nature to leadership. So, humans over the years have led their countries, homes, and spheres of influence from the point of tradition, culture, and personal ambition, devoid of heavenly vision.

Yes, heavenly vision. Leadership is promoting the lordship of Christ through the vision He has given you. Many try to lead without submitting to the Lordship of Christ, and they always end up doing more damage than good. Names like Adolf

Hitler, Alexander the Great, King Leopold, and many other leaders, especially in Africa are men that have led at different times without subscribing to the heavenly vision. History is still littered with the damage they wrecked on humanity. Even with the right intention, man is not capable of doing good without submitting to the Lordship of Christ. It is our submission to Christ that helps us navigate the ocean of leadership without drowning the ones we are supposed to lead.

Special Leadership Meeting (SLM) is not a meeting to promote the secular ideology of leadership (though important) but to present the leadership structure of heaven as shown in the Bible. There is no true leadership without structure and your exploits in life will be greatly influenced by the structure you build with.

Welcome once again to this year's edition of SLM. As you partake in the workshops and main session, do so with a humble heart, don't be eager to offer the sacrifice of fools. Fools approach life full of themselves, not wanting to learn, and ultimately, are destroyed. Always remember the problem we all have is not just ignorance, but also the knowledge we have that is incorrect or inaccurate and we still hold on to it.

I pray you become the leader God designed and not the one you are forming by yourself.

Serving The Master Still,

Jackson Adebisi

August 4, 2023,

HYMNS

THERE SHALL BE SHOWERS OF BLESSINGS

There shall be showers of blessing:
This is the promise of love;
There shall be seasons refreshing,
Sent from the Savior above.

Showers of blessing,
Showers of blessing we need;
Mercy—drops round us are falling,
But for the showers we plead.

There shall be showers of blessing—
Precious reviving again;
Over the hills and the valleys,
Sound of abundance of rain.

There shall be showers of blessing;
Send them upon us, O Lord!
Grant to us now a refreshing;
Come, and now honor Thy Word.

There shall be showers of blessing;
O that today they might fall,
Now as to God we're confessing,
Now as on Jesus we call!

There shall be showers of blessing,
If we but trust and obey;
There shall be seasons refreshing,
If we let God have His way.

BLESSED ASSURANCE

Blessed assurance, Jesus is mine!
Oh, what a foretaste of glory divine!
Heir of salvation, purchase of God
Born of his Spirit, washed in His blood.

This is my story, this is my song
Praising my Savior all the day long
This is my story, this is my song
Praising my Savior all the day long

Perfect submission, perfect delight
Visions of rapture now burst on my sight
Angels descending bring from above
Echoes of mercy, whispers of love

This is my story, this is my song
Praising my Savior all the day long
This is my story, this is my song

Praising my Savior all the day long
 Praising my Savior all the day long

COUNT YOUR BLESSINGS

When upon life's billows you are tempest-tossed,
 When you are discouraged, thinking all is lost,
 Count your many blessings, name them one by one,
 And it will surprise you what the Lord hath done.

Count your blessings, name them one by one,
 Count your blessings, see what God hath done!
 Count your blessings, name them one by one,
 Count your many blessings, see what God hath done.

Are you ever burdened with a load of care?
 Does the cross seem heavy you are called to bear?
 Count your many blessings, every doubt will fly,
 And you will keep singing as the days go by.

Count your blessings, name them one by one,
 Count your blessings, see what God hath done!
 Count your blessings, name them one by one,
 Count your many blessings, see what God hath done.

When you look at others with their lands and gold,
 Think that Christ has promised you His wealth untold;
 Count your many blessings—money cannot buy
 Your reward in heaven, nor your home on high.

Count your blessings, name them one by one,
Count your blessings, see what God hath done!
Count your blessings, name them one by one,
Count your many blessings, see what God hath done.

So, amid the conflict whether great or small,
Do not be discouraged, God is over all;
Count your many blessings, angels will attend,
Help and comfort give you to your journey's end.

Count your blessings, name them one by one,
Count your blessings, see what God hath done!
Count your blessings, name them one by one,
Count your many blessings, see what God hath done.

WORKSHOP OUTLINES



WORKSHOP 1



THE BLESSING OF GODLINESS IN THE MARKETPLACE

Pastor Oyeyemi Oyedele

THE MARKETPLACE

The marketplace traditionally is an area in town where goods and services are exchanged. Contemporarily, a marketplace is not just a physical space but any medium through which these kinds of exchanges take place. This could be in a room, in class, or over the Internet.

What qualifies you to be in the marketplace to buy or to sell is that you have something of value.

Every believer is in ministry; 2nd Cor 5:18 At every point in time, we are preaching. Only that sometimes, we are not conscious of the message we are putting out.

The office of an entrepreneur is a calling, your good/service is the pulpit and your clients/customers are the congregation. Your business is literally your world. Mark 16:15

Through your work, people don't need to grant you official access to have an opportunity to witness to them. Your work is your candlestick. Matt 5:15

THE BLESSING

According to the law of first mention Gen 1:22, 9:1, to be blessed in the marketplace is to be:

1. **Productive (fruitful):** Have value, add value, and deliver on your tasks. A productive person will never be out of a job.
2. **Expand:** Have more outlets/branches (Jn 15:5) or more streams of income.
3. **Conquer (subdue):** Go into uncharted terrains. Use your business to solve a social problem.
4. **Replenish:** To restore to its original state or to a better state than you met it. A believer should leave clients with good experiences, just as Peter met Jesus with a need to fish but left as a fisher of men.
5. **Dominate:** Be among the top 10% in your field. Strive to be part of the key decision-makers in your industry. To be in the inner courts in your field you must be 'called'.

GODLINESS

In simple terms, Godliness means to be like God. This can be interpreted in 3 ways:

1. The Nature of God. The principal nature of God is love. Love should be the reason for your business, Love for God, and love for humanity. Usually, it is this love that helps to identify a need to be met.

People start businesses for different reasons:

- a. Hunger/Survival
- b. To prove a point.
- c. Fill a need.
- d. Serve God.

The ultimate goal for a believer's business is to serve God. You can start from the survival level, but you should not stay at that level. Sometimes motive can and should be progressive.

Every business has a divine purpose. It is your duty to discover it. Get a spiritual covering over your business.

2. The Character of God: This means the exhibition of the fruits of the spirit. Gal 5:22. These are spiritual capitals in business. Honesty, a good work ethic; Jn 5:17, self-discipline; Prov 25;38, meekness (being teachable), mine data from your business; Isa 42:19 are all attributes of a godly businessman/woman.

3. The Ability of God: This is mainly the demonstration of the gifts of the Spirit in the workplace. The demonstration of the Spirit can actually help you profit in business. 1st Cor 12:7. By the Spirit you can discern business deals that will go south.

Conclusion

Pray for your clients/customers/bosses. It grants you a peaceable relationship with them. 1st Tim 2:2.

Never speak negatively about your office, job, or country. What you speak is what you see.

An idle hand is the devil's workshop. A competent hand does not stay idle. Use your idle time for development.

Spend time in worship concerning what you do. It is in the place of worship that things are transferred. Lk4:7

The Lord wants to bless you but more importantly, He wants you to be a blessing. The best way this blessing is exhibited is through the work of your hands.

Thank you.

WORKSHOP 2



TOO MANY LIGHTS BUT TOO LITTLE EFFECT—BECOME A PERSON OF VALUE!

Pastor Clinton Maxson

TEXT: Matt 5: 13–16 (AMPC)

You are the salt of the earth, but if salt has lost its taste (its strength, its quality), how can its saltiness be restored? It is not good for anything any longer but to be thrown out and trodden underfoot by men. You are the light of the world. A city set on a hill cannot be hidden. Nor do men light a lamp and put it under a peck measure, but on a lampstand, and it gives light to all in the house. Let your light so shine before men that they may see your moral excellence and your praiseworthy, noble, and good deeds and recognize and honor and praise and glorify your Father Who is in heaven.

INTRODUCTION:

As we progress with this year's Advantage Conference 2023 with the theme: Blessings and with this morning's seminar topic on Christian Leadership in Professional Life and Business. It is my utmost desire and prayer that the Holy Spirit will open our understanding to recognize the Advantage (Blessings) that we have as Christians and as a result of this conference, ignite a mighty awakening and consciousness of the divine Advantage and Blessings made available to each one of us in Christ Jesus as disciples of Jesus Christ, Amen! There are two major words that we will have to consider and deal with as we look at this discourse on Christian Leadership in professional life and business, and on the subtopic that we are looking at today being: **TOO MANY LIGHTS, TOO LITTLE EFFECT!**

The first word we want to look at is:

VALUE: Worth, Importance, and Significance, etc.

followed by:

EFFECTIVE / IMPACT-FUL

To be effective is to produce or be capable of producing an intended result or having a striking effect. While to be impactful means to influence!

NOTE:

- Jesus Christ is the most significant, consequential, and phenomenal leader of all human existence!
- If Jesus Christ our Lord and Saviour was and still is, the most consequential leader in all human existence, then we as His representatives here on earth should also express the same capacity and quality in business and in our professions.
- Every Christian has been made and called to be the Light & Salt (Leader) in this world and by extension in every profession and business endeavour in life.
- Being the Light & Salt (Leader) does not necessarily mean being the wealthiest person, rather it means becoming the pacemakers, and setters of standards for others to follow.
- The members of the body of Christ are not living and expressing the LEADERSHIP CAPACITY AND ABILITY OF our Lord and Master Jesus Christ in business and in our profession.
- Nothing is more ironic than the Christian though having been made light and having the inherent capacity and essence of the most consequential leader of all human existence living their lives in business and professional lives as inconsequential!

WHY DO I NEED TO LET MY LIGHT (LEADERSHIP) SHINE?—Matt 4 vs 16

1. Light (Christian Leaders) brings Illumination (understanding & visibility to an obscure object etc.)
2. Light (Christian Leaders) brings hope to the hopeless and hopeless situations.
3. Light (Christian Leaders) brings direction to those in the dark and confused.
4. Light (Christian Leaders) brings a feeling and sense of happiness and liveliness.
5. Light (Christian Leaders) isn't meant to be hidden.
6. Light (Christian Leaders) is meant and designed to set the STANDARD AND PACE!
7. Light (Christian Leaders) is designed to expose the works of darkness because of the Light (Christian Leaders) just shining as (their) Lights.
8. The Effect and Impact of Light (Christian Leaders), is meant to be felt and seen and not just spoken about.

HOW DO I LET MY LIGHT (LEADERSHIP) TO SHINE AS A PERSON OF VALUE IN ORDER TO CAUSE AN EFFECT/IMPACT?

Note: You must be willing to take intentional and deliberate actions both in the Physical and Spiritual Dimensions to be able to make a considerable effect and impact in your assigned mountain of influence and generation.

1 Corinthians 15:10–11 AMPC

But by the grace (the unmerited favor and blessing) of God I am what I am, and His grace toward me was not [found to be] for nothing (fruitless and without effect). In fact, I worked harder than all of them [the apostles], though it was not really, I, but the grace (the unmerited favor and blessing) of God which was with me. So, whether then it was I or they, this is what we preach, and this is what you believed [what you adhered to, trusted in, and relied on].

Acts 10 Vs 38 (KJV)

38. How God anointed Jesus of Nazareth with the Holy Ghost and with power: who went about doing good, and healing all that were oppressed of the devil; for God was with him.

ACTS 6 Vs 1–8 (KJV)

1. And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration.

2. Then the twelve called the multitude of the disciples unto them, and said, it is not reason that we should leave the word of God and serve tables.

3. Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

4. But we will give ourselves continually to prayer, and to the ministry of the word.

5. And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch:

6. Whom they set before the apostles: and when they had prayed, they laid their hands on them.

7. And the word of God increased; and the number of the disciples multiplied in Jerusalem greatly; and a great company of the priests were obedient to the faith.

8. And Stephen, full of faith and power, did great wonders and miracles among the people.

Luke 24 Vs 49

49. And, behold, I send the promise of my Father upon you: but tarry ye in the city of Jerusalem, until ye be endued with power from on high.

Mathew 4 vs 18–19

18. And Jesus, walking by the sea of Galilee, saw two brethren, Simon called Peter, and Andrew his brother, casting a net into the sea: for they were fishers.

19. And he saith unto them, Follow me, and I will make you fishers of men

Note: The Christian that will make a valuable impact and be effective in business and professional life must know that:

1. GOD IS THE FINDER AND CREATOR OF VALUE. HE SAW VALUE IN YOU AND CALLED YOU TO BE A PERSON OF VALUE BY THE DIVINE DEPOSITS THAT HE HAS PLACED IN YOU AS HIS CREATION AND MORE SO BY REASON OF HIS REDEMPTIVE WORK IN YOU THROUGH THE FINISHED WORK OF JESUS CHRIST!

2. SHE/HE NEED THE WORKINGS OF GOD'S GRACE UPON THEIR LIFE. 1st Cor 15 Vs 10

3. YOU MUST DECIDE TO BECOME (ACTIVATE THE INBUILT POTENTIAL) A CHRISTIAN LEADER OF VALUE AND IMPACT.

- DEVELOP YOUR LEADERSHIP CAPABILITY.
- GIVE YOURSELF TO A LIFETIME OF TRAINING AND LEARNING.

- TAKE UP OPPORTUNITIES OF RESPONSIBILITIES.
 - STRIVE FOR EXCELLENCE IN EVERYTHING THAT YOU DO.
 - WILLINGNESS TO BE OSTRACIZED AND BE MISUNDERSTOOD SOMETIMES. ACTS 7 VS 15
4. SHE/HE MUST BE RESILIENT IN THE FACE OF OPPOSITION AND TRIALS
 5. SHE/HE MUST BE ONE WHO IS FULL OF THE HOLY SPIRIT & HIS POWER. Luke 24 Vs 49
 6. SHE/HE MUST BE ONE WHO MUST BE A MAN OF FAITH.
 7. SHE/HE MUST BE ONE WITH HONEST REPORT.
 8. SHE/HE MUST BE ONE WHO IS FULL OF WISDOM.
 9. YOU MUST RECOGNISE THAT GOD HAS MADE YOU A LIGHT & SALT (LEADER) SO YOU SHOULD AND MUST ACT IN THAT RESPECT (One who is knowledgeable and conscious of who he or she is in Christ as the Light of the world). Math 5 Vs 14
 10. SHE/HE MUST BE ONE WHO CONSISTENTLY

FOLLOWS THE MASTER AND NOT MEN.

Conclusion:

Whosoever desires to be impactful and effective in professional life, ministry, and in whatever call and vocation that he or she has received from God as a disciple of Jesus Christ, must imitate and walk in the footsteps of our ultimate and perfect example, our Lord and Master. Following and walking in the footsteps of our Master is something that we cannot negotiate about if effectiveness and being impactful as Lights and Salts is what we desire and long for whether in professional life and business etc.! We must strive to set the standard and direction wherever we find ourselves as Light and Salts irrespective of the opposition and challenges that confronts us. We must continually be conscious of the indwelling of the Greater One that lives within and empowers us daily as we intentionally and deliberately yield to Him. May we not be called and known as LIGHT & SALT of the Earth by only nomenclature, but may the Holy Spirit empower, enable us and amplify the EFFECT of our Light and Saltness in our respective spheres of life in Jesus mighty name, Amen.



WORKSHOP 3



CHRISTIAN LEADERSHIP IN MINISTRY

Minister Gideon Madu

THE TITLE BEGS A LOT of questions: who is a Christian?
What is leadership? What is ministry?

A Christian is a follower of Jesus Christ.

Ministry is service.

Leadership is influence that could be positive or negative.

World's view of the objective of Leadership

What attributes are sought out in Leaders today? Corporate Leadership

People who can provide

- Direction
- Correction

- Protection
- Reproduction of corporation

Attributes of Biblical Leadership

We will look at three major classifications of the attributes of leadership from the Bible. We want a biblical, spiritual perspective on leadership in the church under three headings: leadership positions, leadership priorities, and leadership qualifications.

Leadership Positions

1st Timothy 3:1–7 addresses leadership positions. “This is a faithful saying. If a man desires the position of a bishop [or that word could and most often is translated overseer] he desires a good work.” If a man desires to serve the Lord as a bishop or overseer.

Bishop comes from the Greek word, Episkopos. epe–over. ‘Skopos’–to watch intently, oversight. Not just to manage but to provide for and protect.

Leadership Priorities

1. **Faithfulness:** Paul’s Instruction: 2nd Timothy 2:1–2; Proverbs 20:6; 1st Timothy 1:12; 1st Cor 4:1–5. The biblical instruction is to commit Leadership to faithful men who can teach. Paul was not bragging about CV but faithfulness (1st Timothy 1:12). Here are examples of faithful leaders in the

Bible:

Moses was found faithful—Hebrews 3:1–6

Timothy was faithful—1st Corinthians 4:17

Tychicus was faithful—Ephesians 6:21

Epaphras was faithful—Colossians 1:7

Silvanus was faithful—1st Peter 5:42

Faithfulness to carry out what God has committed to your trust.

Faithfulness is to be trustworthy. Trust is built on truth; truth is established by testing and testing is from God's word. 2nd Timothy 2:3–4; 2nd Timothy 6:14

2nd Tim. 2:5: There are rules you must abide by to be a useful Leader in Ministry. 1st Timothy 3:15: You need to know how to behave yourself.

2. Servant Leadership Mark 9:35; John 12:12; Luke 10:38–42 says that we are to be living and serving with our hearts abiding at the feet of Jesus Christ.

Acts 6:4 says that leaders are to be given continually to the Word and to prayer.

Matthew 20:25–28 says that servanthood characterizes all that we do in the name of the Lord.

1st Peter 5:1–4 says we are not to lord over the Lord's sheep.

1st Corinthians 11:1 is the last one which says that we are to be letting God make us increasingly into Christ-like examples. As I follow Christ, follow me. It is that sort of thing, being a demonstration of Christ among the flock.

There are leadership priorities. Luke 10:38–42 is a high priority for instruction in leadership.

Acts 6:4 says that we must give ourselves continually to the Word and prayer. Others may serve the tables and help, and we praise the Lord for them. We might on occasion do it directly ourselves but particularly for the shepherd (pastor, elder), we must devote ourselves to the Word and prayer. Everyone who is going to serve God must live in His Word and by prayer.

Matthew 20:28 says that we must be servants. “Jesus came not to be served, but to serve and to give His life a ransom for many.” This means we are not in ministry to get but to give. It is so easy on the leader when people want to help, and they love you and they encourage you. And praise God for that. But it is so easy for the flesh to think: “Hey, they are here to bless me. Man, I can get a lot out of this.” And it perverts the whole thing. We are servants and that is how we lead, as servants.

And then 1st Corinthians 11 tell us that we are to follow others as they follow the Lord, becoming examples of Christ to others.

In conclusion, God does not expect us to be perfect, but He wants us to be spiritually mature and maturing. That is what

He wants for leaders, and He wants us to understand we are servants and not “big shots.” “Oh, you are a big shot in the church, huh?” “Yes, I get the privilege of sweeping it out every week, God has blessed me.” That kind of big shot sure is great. But when you are a big shot, and you tell everybody what to do and they just jump and do it. No! The Lord tells us where to go and how to serve Him, but He is not sitting off like some barking sergeant. He went down the servant’s path ahead of us and He is right with us continually, as we are serving Him. That is the kind of leadership we want to live out.

LEADERSHIP QUALIFICATIONS

We shall look at two groups of Compulsory Personal Core Attributes:

A: Seven must-haves and

B: Five you should not have

These personal attributes show your strength of character. Joshua 1: 1–9; It is more difficult to lead oneself than to lead others. Expectations of followers from leaders are Honesty, Competence, Vision, Inspiration, and character. Self-leadership is to bring your body under character and not reputation. Transparent and honest. Leaders put boundaries around themselves. Judges 21:25. Everyone did what was right in their eyes because there was no Leadership on both a personal and cooperate basis.

What character does for a leader include Credibility from followers, Respect, Consistency, and Earning the trust of

followers and partners. Develop personal convictions, values, and ethics.

Billy Graham said: *When wealth is lost nothing is lost, when health is lost, something is lost, when character is lost, all is lost.*

Seven must-haves: 1st Timothy 3:2

- i. Blameless: Matthew 12: 5; Luke 1: 6; 1st Cor 1: 8. Blameless means not to be overcome and does not mean faultless. The leader is to be blameless in the sense that there is no clear, ongoing violation of the standards and the ways of God. And if there is, that person is so quick to want to have it dealt with, removed from his life.
- ii. Husband of one wife: So, the husband-and-wife relationship is critical in leadership.
- iii. Temperate: Free from eternal influence.
- iv. Sober-minded and Self-controlled: To be aware of oneself and surrounding and how one can be deceived.
- v. Good behaviour (Cosmos) cosmetics: Well ordered by design provided by God. A well-ordered life. A life where there is discipline. Psalms 92:5.
- vi. Hospitable: Means to be fond of guests. Jesus rebuked His disciples when they were trying to put the children away. As a leader, you must maintain an open-door policy. Hanging out with the people of God.
- vii. Able to teach: Dialectic skill teaching by asking questions (Socrates method) OR Didactic by giving clear instructions (Lecturers method). There must be

that capacity to feed on and dish out the Word of God.

Five have nots: 1st Timothy 3:3

- i. Not given to wine: Para–nos–para–(along wine) Proverbs 31: 6–7; 1Timothy 5:23. Leaders should not drink wine.
- ii. Not violent: Not a contentious and quarrelsome person. You cannot acquire Leadership by being contentious.
- iii. No greedy for money but gentle: To be moderate.
- iv. Not quarrelsome: Not leading by forcing and witchcraft. A good leader is a good learner. A good student is a good teacher. Don't stop learning. You don't force leadership. The foundation of leadership is character and credibility, not charisma.
- v. Not covetous: Double emphasis show its importance.

LEADERSHIP ISSUES:

We are going to look at various leadership issues in this study on church leadership. Leaders face many opportunities and challenges. The more God uses us, the more opportunities there are, but the more challenges there are also. And there are various common issues and vital issues that we are going to look at:

1. **Ministry to our own family (Attributes at Home):**
1st Timothy 3: 4–5; Matthew 10:37; 1st Timothy 5:8.

Ruling his own house well. The ability to rule and supervise

your house well doesn't mean all your household will behave well but you must play your God-given role well.

2. Relationships with the church (Attributes for the church) 1st Timothy 3:6, Not a novice or newly planted. You don't focus on talent when a novice is assuming leadership. Leadership is by training.

Acts 20:31–38. Now we will read some other verses and then bring them all together. 1 Timothy 5:17–18 says, “Let the elders who rule well be accounted worthy of double honour, especially those who labour in the word and doctrine. For the Scripture says, you shall not muzzle an ox while it treads out the grain and the labourer is worthy of his wages. This quote is from the Lord Jesus Himself as well as from the Old Testament.

Now we have another term. In addition to bishop and overseer, there is the term elder. And we notice here that elders are to rule. Now that must be put in the whole context of the Word of God. Who is the head of the church? Who is the Master? Who is the captain? Jesus is. So, the elders must rule in His name, by His Spirit, according to His Word. They become His instruments to guide His church.

People will ask, “Who runs this operation around here?” And they are usually looking for the pastor or board member or something. The ultimate answer must be that Jesus runs this operation, if you want to call it that, because He is in charge. But the people He uses in the church leadership are elders.

The term elder implies a spiritual mature person. Newcomers should learn and grow. A suggested rule is 6 months to learn and know the church and the church to know you. Then serve where nobody sees you.

3. **Attributes Displayed to the world and believers:** 1st Timothy 3:7—A good testimony (martus—martyr). The ultimate challenge is to lead with integrity. The more you do the less you are noticed Colossians 4:5. Acts 6:3; Good reputation is required just to share food. Jesus had a good reputation. He grew in stature with God and favour with men.

My kingdom is not of this world” (John 18:36).

4. **Relationship with other Leadership:** Mark 3:14; Acts 13:1–2. Leaders need to spend time together before the Lord. Basically, it is another example of how they were hanging out together with the Lord. They were ministering to the Lord. Remember, that is always our primary ministry. It is too easy to think of ministry as being primarily to the lost or hurting or to other believers for edification. Those are critical ministries, but our primary ministry is always to the Lord, worshipping Him, serving Him, adoring Him, and thanking Him. Then as He works in our lives, we take that love and insight and share it with the family of God. Not for selfish ingrown reasons, but that we might be built up to live in this world more like Christ. We need His light, life, love, and truth to reach out to touch other lives. Romans 12: 10; Ephesians 4:3; 1st Peter 3: 8; 1st Peter 5:1–4.

5. **Another leadership issue is equipping for ministry and leadership.** Leaders are to equip others to serve. Leaders are to produce leaders. Ephesians 4:11–12; 2nd Timothy 2:2. Leadership can be learned; Philippians 4:9. Leaders are made not born. How you respond to circumstances determines if you are a leader. When God gives you a vision, pick people to train for the vision. People buy into you before they buy into your vision. Acts 20:31–38

Four types of Leaders:

Achievement—To do Great things for yourself.

Success—Achieve with others by empowering others.

Significance—Developing leaders to do great things for you.

Legacy—Is created when a person positions his organization to do great things without him/her.

6. **Inevitable opposition** from within and without. Exodus 16:1–3, Numbers 16:1–3; and setting up the proper spiritual banner. Psalms 20: 5; Colossians 1:18&28; 3:17

7. **Intensified spiritual warfare.** 2nd Timothy 2:3

Extra

- Genesis 1:26—We were fashioned to lead. and rule. You must be under God’s authority before you can Lead according to His pattern.
- Proverbs 28:2, A nation will be strong by leadership.
- Nothing happens until someone provides leadership for it.
- The leader and deep thoughts. Psalms 92:5 You think

- it through by the Holy Spirit. He knows all things.
- Leadership sustains greatness—God created the universe and sustains it.

Let's pray together.

Lord, make us more and more the kind of people with this kind of heart and vision. Lead us more into leadership as You make us what You want us to be. And where we fail and come short, give us the humility of heart, calling out in repentance for Your grace and cleansing. And then just keep transforming us into the image of Christ. It is in Jesus' name we pray.

Watch why everyone else work is the world's pattern but not the biblical pattern.



WORKSHOP 4



LEADERSHIP SUPPORT STRUCTURE

Pastor Kaine Adebisi

LEADERS WHO KEEP ALL THEIR authority and responsibility to themselves are failing in their leadership role.

Leaders must be willing to share power. Their purpose is to equip other people to become freer, more autonomous, more capable, and therefore more effective.

Leaders must be involved in developing others to become leaders.

The job of a leader is to build morale and give others a sense of responsibility and a feeling of privilege.

Support structures every leader must put in.

Delegation:

The definition of Delegation is to entrust or commit authority to another. It is the act of empowering a person to act on your behalf.

People who do not delegate trust no one to be responsible. They tend to do everything themselves and sometimes they want all the glory for themselves.

They do not give people the opportunity to grow, and they tend to keep themselves busy to cover up their insecurities and their faults.

Numbers 11:16–17 KJV—“And the LORD said unto Moses, Gather unto me seventy men of the elders of Israel, whom thou knowest to be the elders of the people, and officers over them; and bring them unto the tabernacle of the congregation, that they may stand there with thee. And I will come down and talk with thee there: and I will take of the spirit which is upon thee and will put it upon them; and they shall bear the burden of the people with thee, that thou bear it not thyself alone.”

John 4:1–2 KJV—“When therefore the Lord knew how the Pharisees had heard that Jesus made and baptized more disciples than John, (though Jesus himself baptized not, but his disciples,)”

Jesus’ work of baptism was first referred to in John 3:22

Jesus considered it important to also do John's work of baptizing as a demonstration of repentance and cleansing in preparation for the Messiah. Here we learn that Jesus delegated that work to His disciples in the actual baptizing work.

It's important to note that even though Jesus Delegated, he continued the work of John the Baptist

Every leader is expected to continue the good works of a previous person, especially one led by the Spirit and not their own works.

By instructing his disciples to baptize, He attested to the unity of His work with that of the forerunner John the Baptist.

Accountability:

Accountability is an obligation or willingness to accept responsibility or to account for one's actions.

Accountability begins with taking responsibility for one's own actions and making a conscious choice of allowing God and others to help in accomplishing what is right.

Leaders must teach people to be accountable.

They just show examples by being accountable to God, leaders, themselves, and to one another.

Hebrews 4:13 NLT—"Nothing in all creation is hidden from

God. Everything is naked and exposed before his eyes, and he is the one to whom we are accountable.”

In **1 Corinthians 12:12–28**, Paul describes church members as members of one body, responsible for and accountable to each other.

Romans 14:12 KJV—“So then every one of us shall give account of himself to God.”

Ezra 8:28–34 KJV—“And I said unto them, Ye are holy unto the LORD; the vessels are holy also; and the silver and the gold are a freewill offering unto the LORD God of your fathers. Watch ye, and keep them, until ye weigh them before the chief of the priests and the Levites, and chief of the fathers of Israel, at Jerusalem, in the chambers of the house of the LORD. So took the priests and the Levites the weight of the silver, and the gold, and the vessels, to bring them to Jerusalem unto the house of our God. Then we departed from the river of Ahava on the twelfth day of the first month, to go unto Jerusalem: and the hand of our God was upon us, and he delivered us from the hand of the enemy, and of such as lay in wait by the way. And we came to Jerusalem, and abode there three days. Now on the fourth day was the silver and the gold and the vessels weighed in the house of our God by the hand of Meremoth the son of Uriah the priest; and with him was Eleazar the son of Phinehas; and with them was Jozabad the son of Jeshua, and Noadiah the son of Binnui, Levites; by number and by weight of every one: and all the weight was written at that time.”

Ezra's men were accountable for protecting the valuables and each other's lives on the journey.

Training:

Training is the act of teaching a person a particular skill or behaviour.

Training is the process of both teaching and learning that helps you acquire something new or improve on something old.

Training benefits and qualifies people for the next level, and it requires discipline and time.

God is a trainer, and every leader is expected to be a trainer.

Leaders must create a process to train and teach our team members that is effective, quick, and will stick with them.

Matthew 5:19 KJV—“Whosoever therefore shall break one of these least commandments, and shall teach men so, he shall be called the least in the kingdom of heaven: but whosoever shall do and teach them, the same shall be called great in the kingdom of heaven.”

Exodus 35:30–35 KJV

30 And Moses said unto the children of Israel, See, the Lord hath called by name Bezaleel the son of Uri, the son of Hur, of the tribe of Judah;

31 And he hath filled him with the spirit of God, in wisdom, in understanding, and in knowledge, and in all manner of workmanship;

32 And to devise curious works, to work in gold, and in silver, and in brass,

33 And in the cutting of stones, to set them, and in carving of wood, to make any manner of cunning work.

34 And he hath put in his heart that he may teach, both he, and Aholiab, the son of Ahisamach, of the tribe of Dan.

35 Them hath he filled with wisdom of heart, to work all manner of work, of the engraver, and of the cunning workman, and of the embroiderer, in blue, and in purple, in scarlet, and in fine linen, and of the weaver, even of them that do any work, and of those that devise cunning work.

We focus on verse 34.

VS: 34—And he hath put in his heart that he may teach, both he, and Aholiab, the son of Ahisamach, of the tribe of Dan.”

Ways you can effectively train your team as a leader.

1. Show and help them

Taking time out of your way to walk them through the process and help them with the task.

Processes become part of you because it is something you've done multiple times.

This may require multiple training periods and answering many questions.

It may even require creating training documents that they can refer to.

2. Oversee the task

After you have shown them, the next step is to oversee them.

You move to the background and ask them to show you what needs to be done.

You will watch the steps they take to complete the process.

This shows you they grasped the concepts you trained them on.

They will be able to show you exactly what needs to be done and what needs to be done if something goes wrong.

3. Check-in

From time to time, you must check it to see how the people under you are doing.

You will need to check in with your team members to make sure they are still following the process and completing the

tasks in the right way.

Create a check-in process where you can observe them.

This will ensure they've understood the training and the process.

4. Step back

Now take a step back and let your team members get to work.